



Section –A : Narrative Report on Result Based Management { RBM }

LOG FRAME MATRIX (April 2013 TO September 2013)


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| <p>Overview :- SACRED had initially started mobilizing resources by means of providing consultancy services to both governmental & Non governmental organizations that are working with persons with various types & intensities of disabilities. Continuing its original base SACRED started working on its own with disabled persons in a few villages on experimental basis and later gradually expanded its programme interventions to other villages of Anantapuram Revenue Mandal & selected Mandals of Neighbouring Kurnool District by means of mobilizing financial resources from both individual donors & National & International donor Agencies.</p> <p>People With Disabilities themselves are now framing their long –felt sense of grievance and injustice into the language of rights. As part of awareness and capacity building process, sacred facilitated the process of networking disabled people for improved unity & solidarity by building people’s organizations for meeting the aspirations socio-economic developments of people with all types of disabilities. The ultimate objective is to see that the human rights perspective on disability means viewing people with disabilities as subjects and not as objects. It entails moving away from viewing people with disabilities as problems towards words viewing them as holders of rights. In a chronic drought prone district of Andhra Pradesh, the numbers of the disabled people are so large, their problems so complex, available resources & services so scarce and societal attitudes so negative & damaging, it is only advocacy & lobbying for disabled friendly legislations which can eventually bring about a substantial changes in the quality of life of disabled persons.</p> <p>SACRED has been catering to the needs of as many as 5000 PWD’s in 397 villages of 12 Mandals in Kurnool districts and Anantapur rural Mandal. there are 30 staff covering villages as mentioned above. Cordaid supported finance for 5 Mandals (Anantapur rural, Tuggali, Pathikonda, Maddikera & Peapully Mandal), the remaining 7 Mandals finance supported by RDT, Anantapur.</p> | |
| <p>Vision :- Persons with disability (PWD’s) combat discrimination and injustice both at family and society and lead a dignified life by means of consolidating their strength , availing existing resources and services and accessing equal opportunities and rights.</p> | <p>Mission :- Inclusive and integrated development of persons with disability (PWD’s) ultimately leading to their empowerment .</p> |
| <p>Overall goal:- Improving living conditions of persons with various disabilities by consolidating their strength for claiming equal opportunities, exercise rights and enable to live with self respect and human dignity.</p> | |

| S.no | Special Objectives | Activities | Narrative Report |
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| 1. | <p data-bbox="205 164 558 269">Aspects- Functional Independence</p> <p data-bbox="205 298 558 1024">To improve functional ability including physical mobility and improved communication that enhances the self-confidence and esteem of 2580 persons with disability spread across 143 villages of 4 Revenue Mandals of Kurnool district of Andhra Pradesh</p> | <p data-bbox="583 164 1134 237">1.1 Screening & Assessment camps Internal & External</p> <p data-bbox="583 1110 1134 1187">1.2 CBR Interventions through Home Based Programme by RDW's</p> | <p data-bbox="1157 164 2018 699">SACRED has been Organized 4 Assessment camps during 6 months period, a total of 182 members were attended for Screening & Assessment camps conducted by technical persons from SACRED and RDT. A Total of 27 Assessment camps were organized identified membership 2980, out of which 2763 members were covered by the end of September 2013.</p>  <p data-bbox="1157 1149 2018 1503">It is on going field intervention accomplished by RDW's and CBR coordinator with regard follow up of therapy interventions through home based activities . A total of 864 home visits by the end of September 2013. During visits RDW's and CBR coordinator teaching and practicing different therapy interventions to parents and children such</p> |

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| | | | as speech language development, Daily Living skills, physiotherapy and Orientation & Mobility .364 no of individual case files were maintained by SACRED staff for the future follow up by the end September 2013. |
| | | 1.3 To supply of Aids and Appliances | 225 Persons with Disabilities were accessed Aids & Appliances such as crutches, Splints, Calipers, Special seats, Artificial limbs, Wheel chairs, Tri cycles, Corner seats, standing board, Try cycles from SACRED satellite workshop <i>in Tuggali</i> and also from Government etc., during 6 months period. From neighbouring Mandals non project villages PWDs were utilize services from SACRED Ortho work shop. 768 PWD's have been secured Aids & Appliances by end of September 2013. |
| | | 1.5 Referrals for Medical & Surgical Interventions | 8 children were referred for medical & surgical interventions at RDT hospital and GSR hospital Hyderabad during the reference period .A total of 70 PWDs were under gone surgical correction and improved their mobility and reduced dependence on family members for their regular activities , by the end of September 2013. 142 mentally ill persons consulted to psychiatrist and taking medicine regularly out of which 89 persons were stabilized and they are included in to family and community. |

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| | | <p>1.6 Organize Disabled Children's & Parents meeting</p> | <p>61 persons consulted for General & Chronic health problems.</p> <p>18 Parents & Children meetings were organized during 6 months period. 224 children and parents were trained during the meetings and all practicing therapy interventions. A total of 436 Children with Disabilities are practicing interventions by the end of September 2013</p> |
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| <p>2.</p> | <p>Aspects - Education Social integration of children with disability by providing an access to education both special</p> | <p>2.1 Community Resource Teachers Incentives to Run Day care Centers.</p> | <p>1 Voluntary Resource Teacher running Day care school in Maddikera Mandal for 10 children with Disability and finance supported by parents and community. All children have been improved in physical mobility, speech language, Activity Daily living skills etc. The parents felt remarkable changes with children particularly physical mobility and</p> |

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| <p>and general and thereby, promoting literacy as well improving basic reading and writing skills of adults with disability so as to improve their self-respect.</p> | | <p>social behavior. They are enrolled in to government schools as Well. The regular school Teacher appreciated the efforts of voluntary resource teacher by identifying improvements with children. The regular teachers recognized the developments of children in social behavior, physical developments, personal hygiene etc.</p> |
| | <p>2.2 Enrolling Disabled Children's into Special schools</p> | <p>About 8 children are enrolled (Hearing impaired and visual impaired children) in to special schools run in RDT. And 16 children accomplished enrollment in Government Schools and Anganwadi Centers during 6 months period.</p> <p>A total of 329 children with Disabilities are continuing education in Government & private schools by 2013-2014 academic year.</p> |
| | <p>2.3 Literacy Programme for SHG's</p> | <p>A Total 1184 SHG leaders & Members are equipped Basic skills on reading and writing their names by the end of September 2013.</p> |
| | <p>2.4 Assistance for Academic /Technical Education for Disabled children</p> | <p>A total of 124 students are continuing intermediate and above education. They are encouraged to continue their education. Supplied for education material such as note books, school bags, Dictionaries, Geometry box etc.. The</p> |

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| | | | <p>parents and children's expressed it is high valued support and it will reduce burden to the parents. it also give impact to continue their education even higher education.</p>  |
| | | <p>2.5 Supply of Teaching & learning material for RDW's & Community Resource Teachers</p> | <p>SACRED, Supplied teaching & Learning material to use regularly to monitor the children performance through home based interventions for 6 staff. RDW's and Co-Ordinator will measure the progress and children developments and recorded in individual life stories.</p> |

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| | | <p>3.2 Bank Linkages & CIF From Vo's, DSDF from Samakya's</p> | <p>4 Mandal level Federations have been utilized loan amount IRS.8,20,000 from DSDF to sustain and run livelihood programmes of PWD's. So far 84 % of the repayments made to bank linkage & DSDF fund by end of September 2013. Again the same amount will be rotate to other members of SHG's, total amounts in rotation IRS.12,40,000 /-</p> |
| | | <p>3.3 Skill & Vocational Development for PWD's</p> | <p>6 Young girls and 10 disabled persons successfully completed skill trainings on Tailoring, during the reference period. They provided Swinging machines . A total 154 disabled persons running IGP Activities successfully , Such as Tailoring, Cycle Repair, Vulcanizing, Cell Repair, Carpentry, Basket making, E-seva, Shoe making Petty shop, Ram lambs etc, by the end of March 2013. The Sangha members and Federation leaders mutually supporting each other to increase their income earnings from Rs. 2700/- to 3000/- Per month. They are regular in repayments monthly basis to the banks & concerned Mandal federations.</p> |


3.4 To Exercise National Rural Employment Guarantee Scheme for Disabled Adults


3.5 IGP Development for Federation Sustainability- Bank linkage.



A total of 1460 PWD's promoted to exercise MGNREG Programme by end of September 2013. These members have formed into 138 Srama Sakthi Sanghas and engaged NREG programme . Community members realized their hard work and witnessed their capacity to engage NREG programme effectively than non disabled persons in villages.

62 members from 9 SHG's have been received from Bank linkage amount of IRs.5,74,000 /- for individual livelihood programmes during 6months period. **Mother Theresa Maddikera Mandal** Vikalangula Samakya started diary form unit 2 acres of land access for lease and started plant green fodder for milch animals.

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| <p>4.</p> | <p>Aspects - Participation in Family/ Community life</p> <p>To ensure active involvement of persons with disability not only at family and community levels but also at project level based upon the principle of equality, self-respect and identity.</p> | <p>4.1 Capacity Building Training for SHG Leaders & Federation Members</p> | <p>SACRED conducted 18 Days training programmes for General Body members of the federations on , leadership group management, ownership, role transfer, Sustainability of SHG's and Mandal federations.</p> <p>A total 264 leaders of SHG's, EC members of federation have been trained in above skills and their capacity increased to participate in Advocacy programmes to address the PWD persons issues to Mandal and district government officers during the reference period.</p> |
| | | <p>4.2 Special Events:</p> <p>A)World Mental Health Day B)International Disabled day C) Women's Day</p> | <p>. This Activity will be implemented in the month of December</p> |

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| | | <p>4.3 Cultural Programmes</p> | <p>8 Cultural programmes performed in 8 villages in 4 Mandals. 3250 Community members witnessed and observed the cultural events. Topics covered Mental health, Discrimination, PWD Act National Trust Act, and MGNREGs programme.</p>  |
| | | <p>4.4 TO Access Barrier free environment by Constructing Ramps, Toilets.</p> | <p>Total 13 Severely Disabled persons completed construction of toilets from Government during the reference period. A total of 94 Severely needy PWD's have been constructed toilets by end of September 2013. It is very important for Disabled people particularly women with disability have accessed these toilets. They had been struggling to go out</p> |


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| | | 4.5 Awareness creation on HIV AIDS | for Toilet, during the night times . In 40 villages SHG members of women with disability created awareness on HIV Aids, Causes & Prevention, Total membership covered 624 in 4 Mandals of the project area. |
| 5. | Aspects - Capacity Building To improve and upgrade leadership, managerial and therapeutic skills of leaders of SHG, Federation, Rural Development Workers and CBR organizers to effectively deliver inputs and services which have a bearing on the quality of persons with disability. | 5.5 Internal & external training for SACRED Staff | 1 Staff members undergone 6 days training organized by Basic Needs India Bangalore about on community mental health and management at community level through CBR model. All staff members undergone 8 Days training programme on community mental health and development and caring of carers by resource person Mr. Anil K Patil UK. 2 staff members under went 1day training in Hyderabad about FCRA accounts out reach seminar organized by Ministry of home affair New Delhi. All above trainings are benefited in gaining skills and knowledge .All the staff have to practice & transfer the skills to other members in the Community . |
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5.7 Exposure Training to Other Organizations
(Parents , Samakya's & Staff)



5 Days Exposure study for 20 federation members & staff members to RDT NGO Anantapuram District. They gained leadership skills in federation, management, and children with Disability through therapy interventions at community level. .2 Days exposure study for 18 federation members and parents to aware on Special school education for Children with Visual impaired and Hearing impairment. The Parents & Federation Staff felt it is promotional training to Manage for visual impaired & Hearing impaired children in the community through Home Based Program.

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| | | <p>5.8 Staff Meetings (Plan & Review, Cores Staff & Cash flow) & SACRED Board Meetings.</p> | <p>24 Staff plan & Review meetings held during 6 months period. the meetings minutes & reviewed plans recorded every month, subsequently to prepare plans and follow up activities for next month.</p> <p>2 SACRED Board meeting held in the month of June & July 2013 at SACRED office Anantapur. Board members confirmed decisions by board and the minutes recorded for circulation</p> |
| | | <p>5.9 Federation Field visits/General Body Meetings & Trainings</p> | <p>6 Days training organized for 264 General Body members from 4 Mandals on the following topics;</p> <div data-bbox="1272 849 1890 1284" data-label="Image"> <p>The image shows a group of approximately 20-30 people, including men and women, sitting on a large blue tarp spread on the ground. They are in an outdoor setting with trees and a building in the background. Some people are looking towards the center, while others are looking towards the camera. The scene appears to be a community meeting or training session.</p> </div> <p>a) Sustainability, Responsibility, Role Transfer Ownership.</p> |

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| | | <p>5.10 Sanga leaders & Members Awareness on PWD Act & Leadership</p> | <p>The General Body members are understood the importance of Sustainability of Federations not depend on out side finance in future. 12 Days on 3 phases conducted training for leaders & members of Samakya 486 members covered by the end of September 2013 topics mentioned above.</p>  |
| <p>6.</p> | <p>Aspects - Advocacy To ensure that persons with disability have an access to all types of resources, services and other inputs based upon</p> | <p>6.1 Monitoring CBR Programs by Federation Members</p> | <p>A total of 48 visits made to SHG's by federation leaders, 2 Visits every month during this reference period. The Purpose of the visit to monitor SHG functions, resolve the issue and or problems by Sangha leaders & Federation members during their visit.</p> |

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| <p>the principles of equality and to resist against any types of discrimination at all levels.</p> | <p>6.2 To attend conferences & Seminars</p> | <p>Director of SACRED attended 1 day out reach seminar on FCRA 2010 and FCRR 2011 organized by ministry of home affairs Hyderabad.</p> <p>Convergence workshop held between SACRED NGO's IKP-DRDA Kurnool district. Between SERP Hyderabad. SACRED initiated the importance of convergence between SACRED and IKP-DRDA.. Both the organizations are working in the same field, and in same villages as well. Both organizations have understood and identified the gaps of two organizations working with PWDs in 11 Mandals of Kurnool district.</p> |
| | <p>6.3 To Constitute Federations at Mandal & District</p> | <p>4 Vikalangula Samakya have discussed about Regional Action Committee formation (RAC).</p> <p>SACRED interacted with 4 federation's office bearers and need of RAC. The members reflected why they want to have separate RAC? They went through in-depth of thinking about RAC and its future , plans. SACRED reviewed the need of RAC before formation, their should be a Committee for preparation, planning of RAC.</p> <p>On 5-1-2013 the general body members from Mandal Vikalangula Samakya (MVS) have raised the importance of</p> |

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| | | | <p>RAC. They have taken decision to Organize RAC meeting once in 3 Months.</p> |
| | | <p>6.4 Mobilizing Govt Resources</p> | <p>Mandal Vikalangula Samakya and members of SHG's confidently demanding with Government departments to access the schemes and services. The outcome of the program 1460 job cards,85 Anthyodaya cards (Food cuppon's), 92 individual sanitary latrines accessed. 41 couples marriage incentive received each 10,000/- and 856 members applied life insurance schemes Jana Bheema yojana, by the end of September 2013.</p> <p>IKP-DRDA sanctioned neighborhood centre to Peapully Mandal. It is big achievement by VKVAS Mandal Vikalangula Samakya. It will be very use ful for the children with disability as well as parents to bring the changes with their children by follow-up and practice from neighborhood centre.</p> <p style="text-align: right;">Enclosed Annexure -1</p> |

MAJOR EVENTS :-

RAC (Regional Action Committee):-

11 Mandal Vikalangula Samakya's have thoughts about Regional Action Committee formation by the facilitation of SACRED. 10 federation's office bearers and the members reflected why they want to have separately RAC. They have gone through in-depth of thinking about RAC and its future. SACRED have initiated the need of RAC before formation, there should be a Committee for preparation and planning for the action in future.

It is first meeting organized at tuggali SACRED Field office on 05.01.2013. The general body members from Mandal Vikalangula Samakya(MVS) have raised the importance of RAC. They have taken decision to organize meeting once in 3 months. Before formation of RAC they discussed in depth are following agenda stated here under .

- 1) what is RAC ? Why RAC Formation?
- 2) Roles & Responsibility of RAC.
- 3) Capacity building & advocacy-accessibility
- 4) schemes from Government and NGO's.

The above points were discussed in-depth and MVS leaders, SHGs should have a strong network with RAC. RAC should have plans for the future.

So for 3 meetings organized to understand the importance of RAC, still few more months to continue learning and have awareness between MVS of 10 Mandals and RAC.

Convergence:-

The concept of convergence between SACRED NGOs & IKP- DRDA Kurnool district, Between SERP Hyderabad, IKP DRDA and SACRED initiated the importance of similar convergence meeting at district level, because both the organizations are working in the same field, and in same villages same persons with disability. Both organizations have to understandings in identification of gaps of two organizations working with PWDs in 11 Mandals of Kurnool district.

To keep these views how to work with SHG of People With Disabilities families and community to prevent confusions, over laps, miss understandings could be worked out through convergence and inclusion, both the organizations confirmed to organize convergence meetings at state level , district level, mandal level and Panchayath level (Vo's ,& SHGs of PWDs).

Two organizations have strong understandings to work together to prevent gaps while working with PWDs in villages. The heads of the organizations brain stormed one day on what are the roles, resources available for both organizations. Two meetings organized at district level for SACRED staff IKP staff in TTDC DRDA- IKP Kurnool.

The discussions points at District level Convergence meeting.

- What are the strong / weak areas of IKP & SACRED programmes to implement effectively for the Developments of PWD's. all IKP staff & SACRED staff divided in to 4 groups (Mixed group IKP & SACRED) and Discussed about strengths & weak areas of IKP & SACRED and presented in the plenary session.

| IKP Resources & capacity | SACRED Resources & capacity |
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| IKP is very much strong in the area of Economic development through bank linkages, CIF, Revolving fund etc.. | Weak in the area of economic development, bank linkages etc.. |
| IKP is lacking in providing Aids & Appliances in time. | Strong is technical area like Physio , Speech therapy, Actively Daily Living skills and Orientation mobility. |
| Lack of technical skills on early identification & interventions and providing appropriate appliances. | Providing appropriate appliances like Special seats, corner seats, short, long calipers , Crutches etc.. in time from own workshop. |
| Lack of providing appropriate therapy interventions in right time at community level. | SACRED is very much keen in the area of providing rehabilitation services. |

Finally project director DRDA and director of SACRED fixed action plan with staff members as follow.

- 1) SACRED NGO staff and IKP staff together make plans at mandal level
- 2) APM of IKP visit NGO staff meeting every month, NGO staff will attend general body meeting at IKP office.
- 3) To coordinate bank linkages for PWDs APMs and NGO staff
- 4) Any economic development activities of PWDs both organizations should have equal responsibilities.

Community mental health and development :-

SACRED initiated mental health programme in all 11 Mandals of the projected area since form April 2013. SACRED has experience of community mental health and it's implementation process in rural areas. In the beginning this programme initiated in 3mandals since 2007, Similarly this programme continued in all Mandals of project area. 212 persons with mental illness were identified and referred to psychiatrist to government head quarter hospital Kurnool and Anantapuram. Out of 212, 96 persons stabilized and included in the family and community life.

FCRA out reach seminar :-

SACRED informed by ministry of home affairs government of India to attend FCRA out reach seminar in Hyderabad on 20th September 2013. The director of SACRED attend this meeting and gained the skills in accounts management and implement FCRA Rules and regulations .

Caring of carers:-

SACRED had continued to associate with carers world wide UK. It is small pilot project initiated in 1 mandal of peapully Kurnool district from April 2013 onwards. SACRED is a beginning stage to experience the caring of carers.

Accounts – Proposal:-

As you are aware SACRED accessed 4 acre's of land for sustainable Development Project of SACRED and GIVAM Federation. This land funded by Action For Disability UK.

SACRED Delighted to submit small proposal to CORDAID regarding sustainable Development Project as well as staff sustainability after phase out by CORDAID.

As per the SACRED Accounts statements concerned SACRED has the excess money amount IRS 5,20,000 .This money we found difference due to Euro Exchange rate during Money transfer to SACRED since 2010 onwards.

Hence we request CORDAID to approve our proposal and to utilize the money for the following programmes stated here under.

| S.NO | ACTIVITY | Amount IRS. |
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| 1 | To purchase 4 Milch Animals | 2,00,000-00 |
| 2 | Fodder for Animals | 70,000-00 |
| 3 | 12 Staff Members sustainability after phase out by CORDAID. | 2,50,000-00 |
| | TOTAL | 5,20,000-00 |

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